

Advanced Report



Sample Report

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| Guide to using this report

Mentoria Advanced consists of a combination of Interest, Personality and Ability assessment.

Interest:

Interest measures the degree to which individuals “like” activities of various kinds. There are six broad interest scales - Realistic, Investigative, Artistic, Social, Enterprising and Conventional. Each of these scales has been split into specific sub-scales which will help you arrive at suitable career options. The interest report indicates our passion and likelihood of enjoying the kind of activities described in the respective domain. When we do things we like, we tend to invest greater effort and time in mastering it. When our professions are chosen based on our likes, we tend to feel happy and satisfied, rather than disinterested and stressed. Therefore, at Mentoria, we consider “interests” to be crucial for making career decisions!

It is important to remember that presence of high interest in something may not necessarily mean that you have an ability or skill in that area.

Personality:

Each individual has a unique personality. It refers to our personal characteristics – the ways in which we think, feel and deal with different situations. Some personality characteristics (or traits) are increasing the chances of success in specific careers. In your discussion with the Mentoria Career Counsellor, they will help you shortlist careers based on your personality profile.

Every personality characteristic (or trait) has strengths and development areas too. It is possible to focus on learning specific behaviours and skills to enhance your effectiveness in areas where development is required. Your Mentoria Career Counsellor will help you make a development action plan too.

Ability:

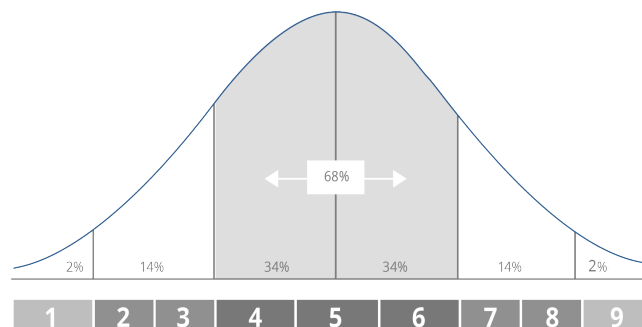
Mentoria Advanced measures Verbal, Numerical & Abstract Reasoning abilities. These are the indicators of our general strengths and development areas. With the help of your Mentoria Counsellor, you can further shortlist career options.

Career Recommendations:

The career recommendations given in this report are a computer generated list based on your overall interest profile. It is important that you, in your discussion with the counsellor, arrive at suitable list of 3-4 careers that best meet your interests and other relevant factors.

Interpreting Score:

Your interest profile is based on a 9-point scale. Your counsellor will help you understand the meaning of your scores based on the scale given below



Note:

a. The results in this report are based on the responses that you have given on the online questionnaire. This is a psychometric report and needs to be interpreted with the help of a trained Mentoria Counsellor.

b. The blank spaces provided in the report area meant to capture key discussion points between you and the counsellor.

| What am I going to be?

This question, we know, must have fried your brains by now.

Millions of career options tossing in your mind like juggling balls. Doctor, engineer, CA, artist, photographer, journalist, and what else! You don't know which one to hold on to and which ones to drop. As if this wasn't enough, the advice from all your well-wishers just keeps piling up. So much amount of information overload would confuse anyone. What say, shall we put all this confusion to rest?

Allow us to step in here and move you from clutter to clarity. Quite honestly, the answer to this monster of a question lies in who you are. We, at Mentoria, utilise this important information to help you decide on your future career in a scientific and systematic manner. We call it the Mentoria Advanced Report. You may want to fondly call it your guide.

“So what is this report all about?” you must be wondering.

The Mentoria Advanced Report explores three aspects:



My interests



My personality



My reasoning ability

In your Career Counselling session, you will explore and match your unique profiles with various possible jobs. Our computer generated list will be the starting point in this exploration.

Further during your discussions, the recommendations might be modified by your counsellor, based on additional information, if needed.

The counsellor will advise you on 'My Dream Work' which essentially covers a summary of the assessment made earlier in the report and the career options that are best suited to you.




| My interest

What I am passionate about

Let's start by understanding what interests you the most. If you choose a career that's based on what you like to do, the chances of you achieving success will be greater. Your interests, reflected by your scores, may not be directly related to your abilities. In case you do not have the required skills at this point of time, you could always consider acquiring them.

So are you ready to find out how much you like what? Let's begin.

Top 2 with
counsellor
annotations

Interest area	Stanine	Interest level	High score description	
	Realistic	4	★ ★ ★ ★ ☆ ☆ ☆ ☆ ☆ ☆	If you score high, you like to manipulate objects or machinery, to repair or build things. You enjoy sports and physical activity
	Construct & Repair	2	★ ★ ☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆	High scorers enjoy working with machines, tools, instruments to build or repair something
	Sports & Adventure	8	★ ★ ★ ★ ★ ★ ★ ★ ☆ ☆	High scorers take interest in exerting energy and skilful control of physique
	Real-world Organisms	3	★ ★ ★ ☆ ☆ ☆ ☆ ☆ ☆ ☆	High scorers like to engage in works that get them in contact with animals, plants, birds etc.
	Investigative	6	★ ★ ★ ★ ★ ★ ☆ ☆ ☆ ☆	If you score high, you love studying scientific concepts and theories. You enjoy problem solving using maths and logic.
	Information Technology	8	★ ★ ★ ★ ★ ★ ★ ★ ☆ ☆	High scorers like to work with computers, perform coding and writing programs
	Exploration & Research	7	★ ★ ★ ★ ★ ★ ★ ☆ ☆ ☆	High scorers enjoy collecting data and researching
	Maths & Stats	7	★ ★ ★ ★ ★ ★ ★ ☆ ☆ ☆	High scorers love to perform work calculations and make sense of numbers
	Sciences	2	★ ★ ☆ ☆ ☆ ☆ ☆ ☆ ☆ ☆	High scorers take interest in study of natural and social sciences
	Artistic	5	★ ★ ★ ★ ★ ☆ ☆ ☆ ☆ ☆	If you score high, you are interested in creative pursuits. Dancing, singing, poetry, playing a musical instrument, acting, photography, drawing, painting, animation, caricature, writing articles or essays and other creative activities make you happy
	Art Work	6	★ ★ ★ ★ ★ ☆ ☆ ☆ ☆ ☆	High scorers love to create a piece of art using skills such as painting, sculptor, craft, animation etc
	Literary pursuits	6	★ ★ ★ ★ ★ ☆ ☆ ☆ ☆ ☆	High scorers take interest in creating and appreciating poetry, drama, novels etc.
	Performing Arts	4	★ ★ ★ ★ ☆ ☆ ☆ ☆ ☆ ☆	High scorers are interested in performing using skills like dance, singing, acting, stand-up comedy etc.

| My interest

Top 2 with
counsellor
annotations

Interest area	Stanine	Interest level	High score description	
	Social	4	★★★★★☆☆☆☆☆	If you score high, you like explaining concepts to others or taking care of a sick person, listening to and helping others with their emotional issues or giving first aid
	Hospitality & Customer Service	4	★★★★★☆☆☆☆☆	High scorers like to help others with their requirements and queries
	Medical, Mental & Social Welfare	3	★★★★★☆☆☆☆☆	High scorers enjoy treating others for reducing their medical, mental or social issues
	Religious & Spiritual	4	★★★★★☆☆☆☆☆	High scorers like to guide others through religion or spirituality
	Teach, Train & Coach	3	★★★★★☆☆☆☆☆	High scorers enjoy explaining things, teaching or enhancing skills of others
	Enterprising	5	★★★★★☆☆☆☆☆	If you score high, you enjoy participating in debates and elocution. You are good at raising funds for a cause and influencing others
	Influencing	4	★★★★★☆☆☆☆☆	High scorers like to present their point of views to others in an impactful manner
	Selling	5	★★★★★☆☆☆☆☆	High scorers like to sell a commodity or service to others
	Managerial	6	★★★★★☆☆☆☆☆	High scorers like to direct and manage others to get work done
	Conventional	8	★★★★★☆☆☆☆☆	If you score high, you enjoy routine, repetitive and structured activities. You like to maintain information and records, ensure accuracy, find errors and work methodically
	Accuracy Oriented	9	★★★★★☆☆☆☆☆	High scorers like to type, record, check things in an accurate error-free manner
	Process Oriented	7	★★★★★☆☆☆☆☆	High scorers enjoy executing structures and processes in a systematic, step-by-step manner

Norms 11-12

| Which careers match my Interests?

Now that we are done with the first step, let's move on to the next.

On the basis of your scores, we have a good understanding of what your likes are. We can now take a look at career options that are suitable for you.

In the following pages, we have discussed the primary and secondary career areas that match your interests. Based on these as well as based on your Interest sub-domain scores, you will be able to narrow down on your educational path. Eventually they'll be your reason for professional success.

So first, let's look at your career interest areas.



| The Conventional Career Theme

Your primary career interest area

High scorers enjoy routine, repetitive and structured activities. They like to maintain information and records, ensure accuracy, find errors and work methodically.

Conventional interest involves demonstrating attention to detail and planning and executing as per set procedures. Individuals with high conventional interests like activities that have well-defined procedures and routine patterns. They do not like ambiguity and prefer clarity and order. They are likely to find subjects like bookkeeping, chartered accounting, finance, commerce, operations (of a work unit) interesting

You can explore the sub-domains below to refine your career search. Combining with other high scores will also yield interesting career options for you to consider.

Sub-domains	Examples of careers
Accuracy Oriented- Documenting or checking details to make them error free	Editor, Chartered Accountant, Medical Transcriptionist
Process Oriented- Following structures and processes	Receptionist, Accountant, Librarian, Admin Executive



| The Investigative Career Theme

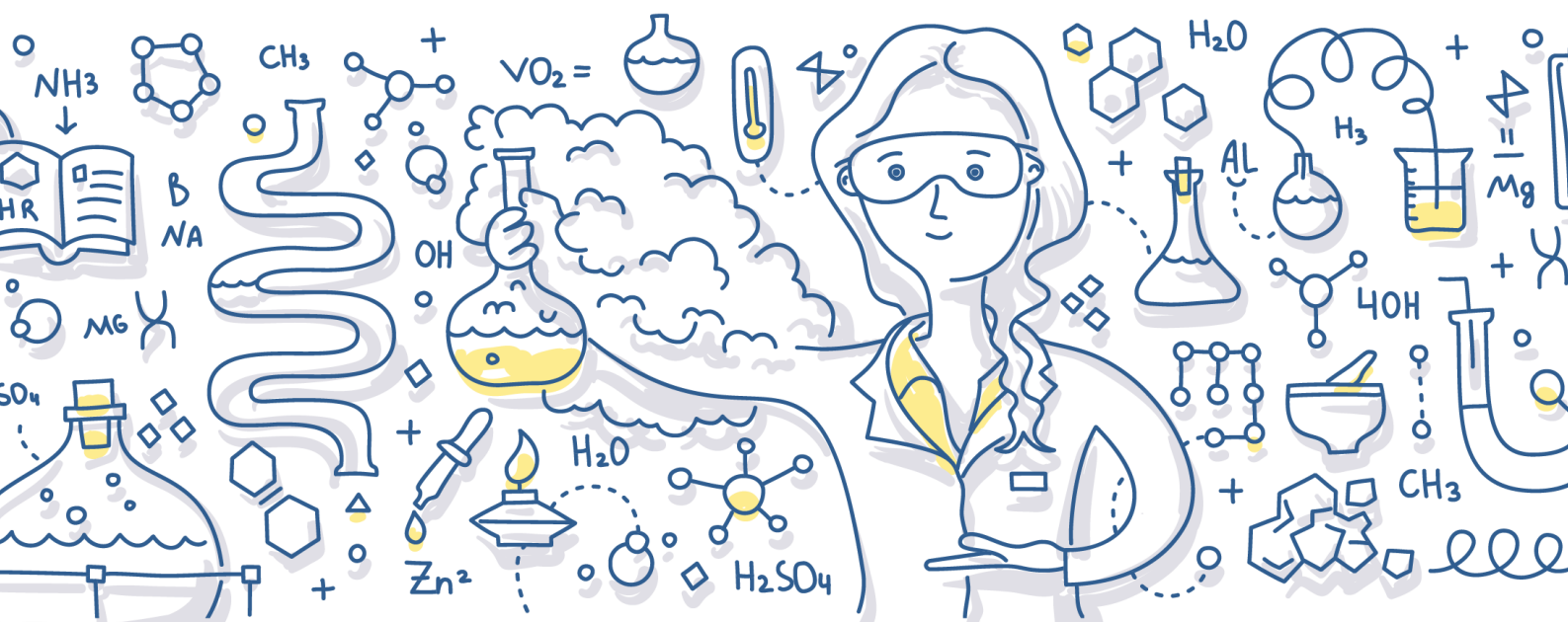
Your secondary career interest area

A high interest in Investigative suggests a strong inclination for studying scientific concepts and theories. People with this interest enjoy problem solving using maths and logic. They also enjoy working with computers.

People with an Investigative interest demonstrate curiosity and logical approach. They like enquiring and resolving complex problems. Their keen interest in dissecting data and developing theories pulls them towards jobs involving gathering and studying information, observing for trends and speculating. They enjoy using their conceptual and research skills which leads to them accumulating information, analyzing it and formulating hypotheses. People with this preference often seek to study subjects like computers, IT, psychology, sociology, nursing, medicine, statistics, analytics etc.

Individuals with high interest in Investigative domain can explore the sub-domains given below to narrow down career options. Further, combining this interest with other high scores will also yield interesting career options for you to consider.

Sub-domains	Examples of Careers
Information Technology- Design and usage of programs of computer or telecommunication systems	Software Engineer, Web Designer
Exploration & Research- Gathering and studying data/information to make sound deductions	Research Analyst, Archeologist, Market Researcher
Maths & Stats- Analysis & interpretation of numerical data	Mathematician, Analyst, Statistician
Sciences- Study of natural and social sciences to explain various phenomena	Biologist, Doctor, Astronomer, Psychologist, Physicist, Anthropologist



| Summary of interest profile

We have a good understanding of what your likes are, and are hence ready to look at career options that match your interests.

The Mentoria Advanced Report has generated the relevant career recommendations. We suggest that you shortlist at least 2-3 career options in consultation with your counsellor.

This is just the first step. As we go along and understand you in greater depth, the recommendations might be modified.

Shortlisted career options for Falak Thackar

S. no.	Career	Counsellor annotations
1	Software Quality Assurance Engineer	
2	Accounts Personnel	
3	Actuarial Analyst	
4	Adventure Sports Specialist	
5	Analyst	
6	Athlete/Sports person	
7	Clerk (Bank)	
8	Database Administrator	
9	Econometrician	
10	Operations Research Analyst	

| My personality

Now that we've understood one aspect of you, i.e. your likes, it's time to delve into your personality. As everyone is unique, what works for one person is not going to work for everyone. So be totally honest. Don't hold back. We're trying to figure out your strengths and your development areas. This will be of great help in charting out the future course of action for you.

Go on, have a heart-to-heart discussion with your counsellor on this one.

Left score description (1-2-3)	Stanine	Score range	Right score description (7-8-9)
Introverted	4	★★★★★☆☆☆☆	Extroverted
Aloof Alone, independent, thought-oriented	6	★★★★★☆☆☆☆	Sociable Prefers company, group player, action-oriented
Shy Hesitant, avoids attention, takes backseat	2	★★★☆☆☆☆☆☆	Socially bold Likes to be in limelight, grabs speaking opportunity
Conventional	2	★★★☆☆☆☆☆☆	Open to Change
Conventional Traditional, prefers familiarity, risk averse	2	★★★☆☆☆☆☆☆	Open to Change Experiments, innovative, radical, change oriented
Emotionally stable	5	★★★★★☆☆☆☆	Emotionally volatile
Confident Confident, quick decision maker, risk taker, optimistic	3	★★★☆☆☆☆☆☆	Apprehensive Doubts own abilities, dwells on past failure
Composed Calm, undisturbed by adversities or unexpected events	7	★★★★★☆☆☆☆	Moody Affected by criticisms, setbacks and failure, emotional
Tactful	5	★★★★★☆☆☆☆	Straightforward
Canny Astute in achieving the intended purpose	5	★★★★★☆☆☆☆	Sincere Open, honest about own needs, expectations etc.
Restrained Diplomatic, private, guarded, calculating	4	★★★★★☆☆☆☆	Direct Straightforward, uninhibited, forthright
Doubting Wary, Vigilant, Questions others' motives / intentions	6	★★★★★☆☆☆☆	Trusting Unsuspecting, gives others benefit of doubt, kind hearted
Expedient	6	★★★★★☆☆☆☆	Disciplined
Advantage Seeking Gives less importance to social / moral values	7	★★★★★☆☆☆☆	Fair Just, impartial, moral, upholds moral/social values
Spontaneous Careless with details, Flexible, Disorganised, Disregards rules and obligations	6	★★★★★☆☆☆☆	Rule conscious Persevering, Dutiful, Rigid, Dependable, Rule bound

Note: These descriptors are only indicative of your personal characteristics. To understand the full implication of your profile, we suggest you have a chat with a certified Mentoria counsellor.

Norms 11-12

| Notes on my personality profile

My strengths

S. no.	Strengths	Supporting career / education choice to consider
01		
02		
03		
04		

My development areas

S. no.	Development area	Career / education choice to reconsider (from previous list)
01		
02		
03		
04		

My development/ training plan



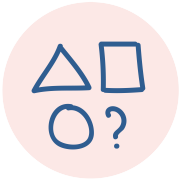
S. no.	Development	Training plan
01		
02		
03		
04		

| My reasoning abilities

What my mental abilities are:

We've already checked two things on the list: Likes and Personality. Now, let's round it up by understanding your mental abilities.

The 3 abilities which play a pivotal role in your professional success are Verbal Reasoning, Numerical Reasoning and Abstract Reasoning.

		Stanine	Score range
	Verbal reasoning Assesses your ability to understand and use words in a logical way. If you score high, you have a good command on language (English). You are likely to demonstrate the ability to formulate logical, reasoned arguments.	7	★★★★★★★★★
	Numerical reasoning Assesses your ability to use numbers in a rational way. If you score high, you have a fairly good level of understanding of numbers and how they are related to each other, and an ability to grasp relatively complex numerical/mathematical concepts.	4	★★★★★★★★★
	Abstract reasoning Assesses your ability to understand complex concepts and take in new information outside of prior experience. If you score high, you have the ability to grasp new concepts and ideas outside of your previous realm of experience, and easily understand abstract logic.	7	★★★★★★★★★



| Notes on my ability profile

My strengths and revised career / education choices

S. no.	Strengths	Supporting career / education choice to consider
01		
02		
03		

My development areas, revised career / education choices and development plan

S. no.	Development area	Career / education choice to reconsider (from previous list)
01		
02		
03		



| What can my dream career be?

Here comes the section you've been eagerly waiting for! Now you can let all the unrequired juggling balls drop. Know which are the careers best suited for you!

the first round, certain careers were shortlisted based on your interests. After having understood your Personality and Ability Profiles, these recommendations have been fine-tuned further. We suggest that you finally shortlist at least 2-3 career options in consultation with your counsellor. This will help in identifying your educational path.

The whole idea to give recommendations after taking into account all your important aspects, is to ensure that you enjoy the learning process and stay in the field in the long run till you master it. The final choice obviously rests with you.

You can consult your significant others, as you go about making the final choice. Remember that your choice should make you happy. If you have doubts, please contact Mentoria for further support. We will be more than willing to help.

It is quite likely that during the counselling session, based on the additional information gathered and other circumstances, your counsellor may suggest alternate career options/educational streams. They might differ from your earlier report, but it'll be in your best interest.

Mentoria advanced report outcomes (Summary from previous sections):

A: My strengths

01	
02	
03	
04	

B: My development areas and learning plan

S. no.	Development area	Learning plan
01		
02		
03		
04		

C: Final list of career options

S. no.	Shortlisted career options	Educational requirements
01		
02		
03		
04		

